

PROFESSIONAL ANNOUNCEMENT

CHIEF OF POLICE

SPRINGDALE BOROUGH, PENNSYLVANIA

Springdale Borough, PA, population approximately 3,400, seeks experienced police leaders as applicants to serve as the Borough's Working Chief of Police. Springdale Borough is located in northern Allegheny County, and Springdale Borough is approximately 1 square mile.

The Springdale Borough Police is currently staffed by 3 full time sworn officers and 6 part time officers. The Springdale Borough Police Department works closely with other municipalities surrounding Springdale Borough and Allegheny County and Westmoreland County law enforcement agencies. In furtherance of its goal of providing a safe community, the Springdale Borough Police Department participates in regional law enforcement, as well.

Springdale Borough is seeking an innovative and collaborative professional with proven managerial, strong interpersonal and customer service skills. This is a position for a Working Chief of Police. Successful candidates must have an outgoing personality and be approachable and accessible to residents, visitors, business and government leaders, interested in and passionate about making a positive impact on Springdale Borough through effective management of a full service police department. The Chief of Police must be open and available to all Police Department staff and Borough employees, welcoming partnerships with Borough government and with external stakeholders. Candidates must be committed to training, professional development and community engagement.

As the chief executive of the Police Department, the Chief will manage its personnel, budget, programs and activities with an eye for continuous improvement to meet the needs and expectations of Springdale Borough and its highly engaged residents.

The successful candidate must have a commitment to mentoring, training, staff development and involvement, while valuing employee input into decisions. The Chief will have a high degree of visibility in the department and community.

Candidate Qualifications

- Bachelor's degree in a closely related field is required. Master's Degree or executive management certificates including any of the State and/or National programs is highly desirable and is a plus.
- At least 10 years of progressively responsible experience in a Borough, County, Municipal, State or Federal law enforcement management position, with at least 5 years

in a Command position equivalent to a Lieutenant, Captain, Commander, Deputy or Acting Chief or Chief.

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- Candidates must have Municipal Police Officer Education and Training Commission (MPOETC) and Pennsylvania ACT 120 certifications.
- Must possess or be able to obtain a valid Pennsylvania driver's license, or be able to obtain one.
- An equitable balance of administrative and operational law enforcement experience.
- Excellent Communications Skills, with experience in public and media relations.
- Must be a team and relationship builder.
- Labor relations/Collective bargaining experience.
- Must be a leader who can apply policies fairly and uniformly for all members of the Department.
- The Chief of Police is expected to have excellent financial management skills and a clear understand of resource limitations.
- The Chief of Police is expected to be a strategic thinker, anticipating issues or trends and must be open to new approaches and technologies while also thinking beyond the wall of the Police Department, understand the needs of the Borough as a whole and of the region's public safety community.
- Must be a United States citizen.
- The Chief of Police Position is a Working Chief of Police, on rotating shifts.
- Experience may be considered toward education.

The annual salary for the Working Chief of Police position is \$78,000.00 per year, with annual merit raises is deemed so. Springdale Borough also offers an attractive benefits package.

SPRINGDALE BOROUGH IS AN EQUAL OPPORTUNITY EMPLOYER

Interested professionals should apply, by picking up an application at:

Springdale Borough Office

325 School Street

Springdale, PA 15144

724-274-6800

M – F 8:30am to 4:00pm

Application, along with a resume and 5 professional references, will be accepted until Friday, March 23, 2018 at 4:00 pm.

For additional information regarding Springdale Borough, please visit our website:
springdaleboro.com

Please submit your application and resume in a sealed envelope marked clearly
"Chief of Police Application-2018".